

ATTILIO CARMAGNANI "AC" S.p.A.

CORONAVIRUS EMERGENCY MEASURES

On the 24th of February 2020, Attilio Carmagnani "AC" SpA provided the employees with information on the hygienic measures and the behaviour recommended by the Authorities and by the competent doctor.

The Company posted instructions on the main entrance with the obligations and the precautionary measures to be followed.

In compliance with the Prime Ministerial Decree of 1st March 2020, the Company adopted technical and procedural measures in order to guarantee the continuity of its business, ensuring the reasonable absence of contagion opportunities, preventing direct contact of its employees with each other and with external personnel.

Here a list of the measures adopted to prevent contagion:

- Installation of active chlorine solution dispensers all around the workplace, with the recommendation of frequently wash of hands.
- Separation of the tank truck driver's room for entry/exit authorization (weighing office) from the employee's access. Only one person at a time can stay in the driver's room provided with disposable gloves and protective mask. The documents exchange between the driver and the terminal employee is done through a protective glass.
- Employees during loading and unloading operations always wear semi-facial mask equipped with A2P3 filters, chemical protection gloves and glasses.
- Drivers and external personnel can use private toilets disinfected daily with hypochlorite.
- Workstations allow the interpersonal distance above one meter. Employees must use at least FFP2 protective mask in case of presence of external personnel or impossibility to avoid close and protracted contact with other people. The access point to the offices is different for employees and external companies.
- Only employees can access to the drink and food dispensers room and maximum three people at the time in order to guarantee interpersonal distances.
- Only employees and personnel of the companies based in site can access to the canteen according to established shifts consist of six person at a time, one for each table with a distance of at least two metres. Each shift last twenty minutes and between each, the canteen staff cleans and disinfect all the tables.
- To guarantee the interpersonal distance of one meter in the changing room only two of four showers are available. Cleaner sanitize the room twice a day.
- The Company involves external personnel only to carry out maintenance work for safety purposes or necessary to business continuity if employee and other workers have to work in the same workplace they must always wear PPE and, as far as possible, keep the interpersonal distance. RSPP (Responsible of the Prevention and Protection Service) indicates all the safety measures to contrast the transmission of the virus in the work permit or in the DUVRI (Interference Risk Assessment Document) and informs external employees about them in coordination meeting, held avoiding close and protracted contact.
- The company implemented as far as possible smart working and holidays to reduce the staff presence at the minimum to conduct routine operations.
- Instead of meetings, when possible, it preferable arrange conference call.
- The Company adopted shift plan to reduce contacts between employees creating two autonomous and separate groups with different timetable avoiding contacts between the two groups.



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al vostro servizio

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- The Company has taken out an insurance policy that provides for a package of guarantees and service for employees including hospitalization allowance, recovery allowance and post hospitalization assistance for COV19.
- The Company set up a control committee headed by the management with the participation of some of the employees.



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